

High Performance Program Manufacturing Excellence

Aligning Structure, Systems and Skills to create a high performance manufacturing team

STRATEGICALLIANCE's high performance manufacturing management program can be adopted by your operations to drive profit improving change. We customise a program to achieve sustained improvement at all levels of your plant operations by aligning the structure, systems and skills to achieve your strategic operational goals.

The best manufacturing organisations have systems to report on production anomalies with the structure to manage these exceptions and the skilled people able to respond appropriately. Inefficiencies appear in an organisation when these 3 factors are not in alignment.

STRATEGICALLIANCE's High Performance Program builds the links between these factors and creates an environment for sustained profit improvement. The following techniques are utilised to create lasting organisational change:

- Driving mechanisms to maintain focus of attention
- Layering business priorities
- Praise & Ask cycles enabling effective communication
- Structured communication frameworks for business execution

Phase	Key Action Step	Description & Reason
LEAD BY EXAMPLE	1. Manufacturing Opportunity Audit	Assess current processes and quantify the true opportunities.
	2. Resolve Key Problems	Focus on key problems, solve them to root cause. Deliver quick wins. Engage your staff.
MAKING THE CHANGES LAST	3. Introduce Continuous Improvement structure and processes	Implement continuous improvement structure. Formalise processes for shift handover, production reviews and improvement meetings.
	4. Implement continuous tracking system	Implement continuous tracking of data for improvement. Ensure all levels of your staff are informed.
	5. Training and Mentoring	Skills training. Ensure staff are empowered
	6. Communication	Implement standard reporting systems. Ensure reports and communication forums promote improvement and maintain the momentum.

Figure 1: High Performance Program Roadmap

STRATEGICALLIANCE High Performance Program is designed to drive profit improving change through your organisation. Aligning Structure, Systems and Skills is the first critical step. Our rigorous involvement from the shop floor to operational management will ensure that our engagement is the catalyst to sustained operational improvement.

To learn more about our accelerated improvement services contact us, using the details below.

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